



Reconstitution of Ethical Compliance Committee

Sr. No.	Member	Designation
1.	Prof. Dr. A.W. Santhosh Kumar, Hon. Vice Chancellor	Chairman
2.	Prof. Dr. Gautam Gawali Dean Student Welfare	Member - Male Representative
3.	Registrar - Amity University Mumbai	Member
4.	Dr. Supriya Nene Director, Amity School of Architecture and Planning	Member
5.	Dr. Nima John, Officiating HOI, Amity School of Communication	Member

Responsibilities of The Ethical Compliance Committee

- There is an office for ethical compliance within Amity University Maharashtra, with a designated officials to oversight on ethical matters across the institution. The Ethical Compliance Committee deals with the employees' diversity, honesty, respect, and fairness issues. All issues reported to the committee are handled with proper care and confidentiality.
- Committee takes care that all the stakeholders of the organization are committed to maintain the diversity in the organization from the inclusiveness of the employees from the various states of the nation. The university also encourages the Adjunct Professors from different countries. Similarly, the students' admission is welcomed from the various parts of the nation as well as the international students. The diversity of the students is also observed with reference to the different religion, caste, languages, and community.
- The committee ensures that honesty in the work culture is the basic value at the university. Honesty in terms of work, financial matters, and the readiness to solve the various issues aligned with the organizational long-term goals are inculcated in the daily working environment. The same value of honesty is also imbibed into the students during their studies and educated to be honest in the future career or the



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business established by them.

- Committee ensures that all employees are educated and committed to respect other colleagues, maybe from the other gender, other cast, religion, community, and with different geographical backgrounds. Similarly, all students are also trained and counselled to respect their classmates and other students studying in the university. University has zero tolerance to the ragging activity at the campus.
- Ethical Compliance Committee takes care that, all employees are time-to-time oriented to understand the legal aspects and organizational policy on the ethical values. The tri-monthly meeting is conducted by the Ethical Compliance Committee or depending on the urgency of the issues reported by the employees or the students.
- The Committee also co-ordinates with the Ethical compliance in research committee to maintain the research ethics.



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Grievance Addressal System

- Amity University Maharashtra is having the Grievance Addressal and internal reporting system to assure the confidentiality of whistleblowers or a grievance procedure for staff concerning an employment matter. The reporting is addressed on the immediate basis if any employee has reported the diversity, honesty, respect, and fairness issues in the employment.



Authority Signature and Seal

Date: 01 June 2024.